
PRIVACY STATEMENT ON THE PROTECTION OF PERSONAL DATA

Women in Aviation Career Fair Webinar

EUROCONTROL protects your personal data in accordance with the [EUROCONTROL Regulation on Personal Data Protection](#) adopted by the Permanent Commission in 2024.

1. What is Women in Aviation Career Fair? Why do we collect, store and process your data?

The Women in Aviation Career Fair is an online information and outreach webinar organised by EUROCONTROL to mark International Women's Day. Its purpose is to showcase the wide range of careers available in aviation, highlight the experiences of women working in different operational and support domains, and provide participants with practical insights into EUROCONTROL's work environment, recruitment processes, and talent development opportunities.

2. What data do we collect, store and process about you?

We use personal information collected directly from individuals when they register to the *Women in Aviation Career Fair* Webinar. This personal data is collected and processed solely to:

- **register and manage your participation** in the event;
- **communicate logistical information** before and after the webinar;
- **ensure the smooth technical delivery** of the session;
- **compile anonymised statistics** to evaluate the reach and impact of the event; and
- **follow up with relevant resources or materials**, when appropriate.

We use personal information collected directly from individuals when they register for the *Women in Aviation Career Fair* Webinar. This personal data is collected solely to manage the event and ensure effective communication with participants.

We only collect the personal data that is strictly necessary for registration and follow-up. This includes:

- **Mandatory information:** Certain information is necessary complete your registration: first name, last name, email address, and nationality.
- **Optional information:** In addition, you may voluntarily choose to provide additional information to help us better understand the profile of participants and evaluate the outreach impact of the event. This optional information includes your current professional situation, your age range, and how you heard about the event. If provided, it will be stored in an anonymised format and used only to help us better understand the diversity of our audience.
- **Future mailing purposes:** When you give your explicit consent, your e-mail address can be used for future mailing purposes, such as inform you about additional information, upcoming events or programmes etc. Please consult section 6 on how to revoke your consent.

3. Who is your data disclosed to? Who has access to your data?

Access to your personal data is strictly limited to EUROCONTROL staff and authorised personnel working on the *Women in Aviation Career Fair* webinar. This includes the team responsible for managing registrations, coordinating the webinar logistics, and communicating with participants.

Your personal data may also be accessed, on a “need-to-know” basis, by authorised staff within the relevant EUROCONTROL organisational units that provide technical, communication or administrative support for the webinar. Staff are subject to statutory confidentiality obligations. Where required other recipients will sign additional confidentiality agreements. These individuals have access rights only to the specific information required for their function.

EUROCONTROL does not disclose your personal data to external parties, except where necessary for the secure operation of the webinar platform. In such cases, personal data may be shared only with service providers acting on behalf of EUROCONTROL that are bound by contractual obligations ensuring the protection and confidentiality of your data, in line with EUROCONTROL’s data protection standards.

4. How long is your data kept?

EUROCONTROL only retains your personal data for as long as necessary to fulfil the purpose for which it was collected, in this case, the organisation and follow-up of the *Women in Aviation Career Fair* Webinar.

All personal data related to the webinar will be securely deleted no later than one month after the traineeship application process closes, i.e., at the latest by 06 March 2026.

5. What are your rights under the EUROCONTROL Regulation on Personal Data Protection?

You have the right to access, rectify, complete and update your data: by contacting dei@eurocontrol.int. If you wish to have your data deleted earlier, you can contact us at dei@eurocontrol.int, and we will process your request promptly.

You have the right to object to the use of your personal data in some circumstances. You may also delete your personal information. You have the right to request additional information about the handling of your personal data by contacting (web_helpdesk@eurocontrol.int).

6. How can you withdraw consent you have given to EUROCONTROL?

You may withdraw your consent at any time by contacting dei@eurocontrol.int; once we have received your notification that you have withdrawn your consent, we will no longer process your information for the purpose or purposes you originally agreed to; however, this does not affect the lawfulness of processing that occurred before the withdrawal.

SUPPORTING EUROPEAN AVIATION

Member States: Albania, Armenia, Austria, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Monaco, Montenegro, Netherlands, North Macedonia, Norway, Poland, Portugal, Republic of Moldova, Romania, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Türkiye, Ukraine, United Kingdom.

Comprehensive Agreement States: Israel, Morocco.

7. What do we do to avoid misuse or unauthorised access to data concerning you?

In order to protect your personal data EUROCONTROL has put in place appropriate technical and organisational measures; these measures are designed to prevent unauthorized access, modification or disclosure and protect the data against accidental or unauthorized destruction.

EUROCONTROL applies industry standards and best practices in cyber security, including the Centre for Internet Security's (CIS) Critical Security Controls. These standards provide us with a comprehensive framework for establishing, implementing, and maintaining information security management systems in order to protect our networks and systems against security threats.

8. What safeguards do we apply when we transfer your data to third parties?

We will not, under any circumstances, share with or sell your personal information to any third party for marketing purposes, and you will not receive offers from other companies.

9. Who can you contact if you have questions or want to make a complaint?

For any queries related to your personal data, please contact us by email (dei@eurocontrol.int) which is the entity/team responsible for the processing of the personal data concerning you.

If you are not satisfied with the outcome of your request, or you believe that there has been an infringement of the Regulation, you may file a formal complaint with the [Data Protection Supervisory Board](#). Before doing so, you must try to solve the matter with EUROCONTROL's [Data Protection Officer](#).

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