

Preliminary Market Consultation

Title: EUROCONTROL Internal Audit SWOT Analysis and Team Building

General: EUROCONTROL* is an intergovernmental organisation with 41 Member and 2 Comprehensive Agreement States. We are committed to building, together with our partners, a Single European Sky that will deliver the air traffic management (ATM) performance required for the twenty-first century and beyond.

EUROCONTROL Internal Audit's mission is to provide independent, objective assurance and consulting designed to add value and improve the organisation's operations. The Internal Audit team currently consists of 4 members (including the CAE / Head of Internal Audit who recently joined) and 2 trainees.

Technical subject matter: EUROCONTROL Internal Audit Team Building is expected to be a 2-day exercise, which will be conducted outside EUROCONTROL Premises and cover the following parts:

- Conduct a SWOT Analysis of the current IA team, reflect on results to enhance the overall effectiveness/performance of the team.
- Develop an approach to more effective teamwork and internal collaboration that can improve overall efficiency and clarify team responsibilities (include games assessing/ enhancing collaboration/cooperation).
- Raise awareness of diversity related team issues, including creating an inclusive and enabling work environment.
- Provide some foundational information to resolve any professional disagreements using collaborative negotiation skills and effective communication for creativity, growth and change.
- In this context a Myers Briggs or similar personality test can be conducted for IA members before the team building session and discussed during the team building to see how this combination of profiles can work together to further enhance cooperation / collaboration.
- Take stock of what topics have been covered by IA thus far and assess how future IA work can be aligned with EUROCONTROL business needs & strategic objectives (identification of priority topics

SUPPORTING EUROPEAN AVIATION

Member States: Albania, Armenia, Austria, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Monaco, Montenegro, Netherlands, North Macedonia, Norway, Poland, Portugal, Republic of Moldova, Romania, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Türkiye, Ukraine, United Kingdom.

Comprehensive Agreement States: Israel, Morocco.

IA should cover in upcoming 3 to 5 years years) to maximize its value proposition.

- Summary of takeaways from the team building session with an overall action plan to be subsequently implemented by the IA team.

Deadline:

16 September 2024 at 15:00 CEST.

Point of Contact:

Interested parties, please contact (before the deadline):

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Subsequent discussions will be conducted also with Tuncay Efendioglu, Head of Internal Audit.