

---

## PRIVACY STATEMENT ON THE PROTECTION OF PERSONAL DATA Aviation4Girls Event

EUROCONTROL protects your personal data in accordance with the [EUROCONTROL Regulation on Personal Data Protection](#) adopted by the Permanent Commission and published in 2024.

### 1. What is Aviation4Girls? Why do we collect, store and process your data?

The initiative came from a group of eight women who originally started working together through Woman in Aviation International – European Network Chapter. After years of great collaboration, the group, supported by its members, made the decision to evolve towards a new approach with the goal to encourage, empower, and educate all those with interests, lives, and work linked to aviation/aerospace without regard to race, ethnicity, gender identity, age, sexual orientation, physical or mental abilities, or point of view.

The theme of the 2024 edition of the Aviation4Girls event which EUROCONTROL is hosting at its Brussels HQ on 25 October 2024 is “*Tomorrow’s aviation pioneers - Spread your wings beyond limits*”. For the event, EUROCONTROL has partnered with AviAll (Aviation for All), an NGO co-founded by Tamara Pejović, one of EUROCONTROL’s staff member.

The event itself will feature educational activities for around 100+ girls and boys aged 15 to 18. Participants will hear inspiring stories from female role models from different areas of aviation. They will also be able to participate in hands-on activities and talk to experts who will help them understand how to transform a passion into a job. In parallel, there will be a small career fair to learn what type of professions and careers are available to them.

The event is a physical event but a part of it, featuring speeches, will be livestreamed on the EUROCONTROL YouTube and LinkedIn channels. And the company JobTeaser has been selected by EUROCONTROL to promote the event’s livestreaming to universities across EUROCONTROL’s 41 member States, in accordance with EUROCONTROL Data Protection Regulation.

### 2. What data do we collect, store and process about you?

We collect and use personal information about individuals directly when they register for the event. The personal data is collected for organisational purposes (registration and access to the event, security, catering, etc.), to carry out the event and for advertising purposes.

In order to register you for the event, we only collect the personal data that we genuinely need. These are the data we collect:

- Contact details such as name, country of residence and email address
- Date of birth
- Dietary restrictions
- Name of your parent or guardian (if you are under 18)
- Nationality

EUROCONTROL needs your explicit consent (or this of your parent or guardian if you are under 18) for the collection of photographs and recordings for the purpose of “promotional activities”, such as uploading images from the event to social media platforms to promote Aviation4Girls and the work that we do. This might be to advertise our programmes and events, and to support our campaigning and advocacy work.

We take photographs and recordings of people attending our programmes and meetings. We always obtain permission from the individual to take and use their image and explain how we intend to use it. Our legal basis for using personal information for the purpose of “promotional activities” is consent.

If you are convinced that we have collected personal information about a minor without this permission, please contact us by email ([A4G@eurocontrol.int](mailto:A4G@eurocontrol.int)) and we will delete this information.

### **3. Who is your data disclosed to? Who has access to your data?**

Access to your personal data is provided to EUROCONTROL staff and to authorised staff according to the “need to know” principle. Such staff abide by statutory, and when required, additional confidentiality agreements (see further section 7).

Authorised staff of EUROCONTROL have access to the personal data provided by participants for the registration to the event, lists of participants, mailing lists, paper files and electronic files containing information related to day-to-day correspondence. The data is necessary for the organisation and management of meetings and follow-up activities.

Authorised staff of EUROCONTROL processors and external contractors (e.g. security services) may be provided with the data relevant for them to provide the required logistical and organisational support. The participants’ contact details may be disclosed to the event co-organisers (AviAll) on a need-to-know basis.

The personal data used for promotional activities to which explicit consent has been given, such as the recorded meetings or taken pictures, could be made publicly available via the EUROCONTROL social media accounts, the EUROCONTROL intranet, the EUROCONTROL newsletter or the EUROCONTROL public website.

#### 4. How long is your data kept?

EUROCONTROL only keeps your personal data for the time necessary to fulfil the purpose of collection or further processing.

- Personal data related to the **organisation and management of the event** will be deleted at the latest 6 months after the event.
- Personal data relating to dietary requirements will be deleted after one week at the latest.

#### Recordings:

- Audiovisual material collected during the meeting/event will be deleted after it has been uploaded to the EUROCONTROL and AviaAll website and social media, the personal data remains available unless you revoke your consent according to paragraph 6 below.
- Recordings from the web-streamed event will be deleted after they have been uploaded to the EUROCONTROL and AviaAll website and social media, the personal data remains available unless you revoke your consent according to paragraph 6 below.

#### 5. What are your rights under the EUROCONTROL Data Protection Regulation?

You have the right to access, rectify, complete and update your data:

- option a) using self-service interfaces (i.e. online tool function to edit your profile) and the update is immediate; or
- option b) by contacting ([web\\_helpdesk@eurocontrol.int](mailto:web_helpdesk@eurocontrol.int)).

You have the right to object to the use of your personal data in some circumstances. You may also delete your personal information. You have the right to request additional information about the handling of your personal data by contacting ([web\\_helpdesk@eurocontrol.int](mailto:web_helpdesk@eurocontrol.int)).

#### 6. How can you withdraw consent you have given to EUROCONTROL?

Concerning the photos and livestreaming done during the event once we have received notification that you have withdrawn your consent, we will no longer process your information for the purpose or purposes you originally agreed to.

#### 7. What do we do to avoid misuse or unauthorised access to data concerning you?

EUROCONTROL is committed to ensuring that your information is secure. In order to prevent unauthorised access or disclosure EUROCONTROL has put in place suitable physical, electronic and managerial procedures to safeguard and secure the information collected from you.

## **8. What safeguards do we apply when we transfer your data to third parties?**

Your personal information may be disclosed to the event co-organisers AviAll (see section 3 above); AviAll protects your personal data in accordance with GDPR (Regulation (EU) 2016/679 (General Data Protection Regulation)). AviAll privacy policy can be found at <https://www.aviation4all.org/privacy-policy.html>.

We will not, under any circumstances, share with or sell your personal information to any third party for marketing purposes, and you will not receive offers from other companies.

## **9. Who can you contact if you have questions or want to make a complaint?**

For any queries related to your personal data, please contact us by email (A4G@eurocontrol.int) which is the entity/team responsible for the processing of the personal data concerning you.

Complaints can be addressed to EUROCONTROL's Data Protection Officer.