

**EUROPEAN ORGANISATION FOR THE SAFETY OF AIR NAVIGATION**

**EUROCONTROL**

– Measures of the Permanent Commission –

**MEASURE No 23/285**

***concerning amendments to Article 83 of the Staff Regulations governing officials of the EUROCONTROL Agency and the General Conditions of Employment governing servants at the EUROCONTROL Maastricht Centre, as well as Annexes XII thereto, and Article 78 of the Conditions of Employment of staff exclusively seconded to the ECAC Secretariat***

THE PERMANENT COMMISSION FOR THE SAFETY OF AIR NAVIGATION,

Having regard to the EUROCONTROL International Convention relating to Co-operation for the Safety of Air Navigation, as amended by the Protocol signed at Brussels on 12 February 1981 (“Amended Convention”), and in particular Articles 6.2 (a) and 7.2 thereof;

Whereas the Pension Fund Supervisory Board at SCF/40 on 11 May 2023 reported to the Member States that, according to the results of the actuarial study at 31.12.22, the current pension contribution rate of 26.25% is insufficient to ensure a balance of future service liabilities in the Pension Fund, and a common understanding was reached with the Social Partners on the increase of the contribution rate to 30% (10% for staff, 20% for the Member States) as from January 2024;

Whereas, the Pension Fund Supervisory Board, at SCF/39 on 11 October 2022, to avoid overestimating the PBO liabilities (projected benefit obligations for services before 2005 for staff who were still working on 01.01.2005) and to reduce their variability over time, advised the Member States to adjust the method for computing the PBO liability discount rate, proposing alignment with the expected rate of return of assets of the Pension Fund’s investment strategy;

Whereas the Member States retain the obligation to fully pay the PBO liabilities to the PBO sub-account of the Pension Fund;

Whereas Annex XII to the Staff Regulations governing Officials of the EUROCONTROL Agency and to the General Conditions of Employment governing Servants at the EUROCONTROL Maastricht Centre detail the procedures to maintain balance in the pension scheme (for both, PBO and future liabilities);

On the proposal of the Director General and the Provisional Council,

TAKES THE FOLLOWING MEASURE:

**Sole Article**

The proposed amendments to the Staff Regulations governing officials of the EUROCONTROL Agency and the General Conditions of Employment governing servants at the EUROCONTROL Maastricht Centre, and their Annexes XII and to the Conditions of Employment of staff exclusively seconded to the ECAC Secretariat, as presented in Annex 1 and 2 of App./PC/23-15, dated 23.11.23, are hereby approved and shall take effect on 1 January 2024.

Done at Brussels on 22.12.2023



Mr Levan Karanadze  
President of the Commission