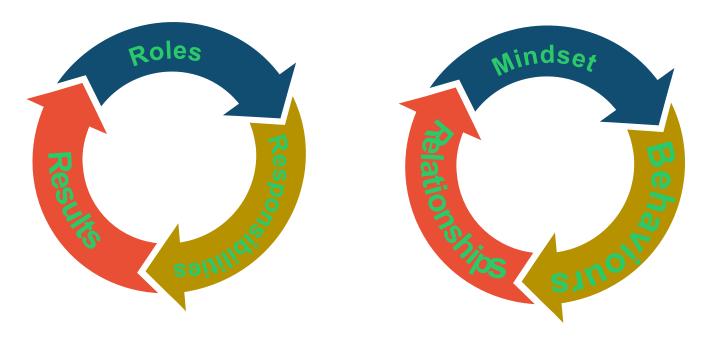


The Real Life of Teams, Leaders & Organisations



Where mental health, wellbeing, leadership, performance all develop...





What gets you out of bed in the morning? (Who?)

What's your purpose? (Why?)

What does success look like on a daily basis? (How?)

What experience do you want (others) to have?

'Mastery' mindset

Growth Mindset

Reframing

Reflection

Constant Learning

Feedback

The 'Progress Principle'

Marginal Gains Thinking

Stories

Review

Challenge assumptions & bias

Co-operative Learning, Co-creation, Design Thinking

Resilience...

"Resilience is not simply a person's ability to 'bounce back', but their capacity to **adapt** in the face of challenging circumstances" (*MIND*)

"The capacity to remain **flexible** in our thoughts, feelings, and behaviours when faced by a life disruption, or extended periods of pressure, so that we emerge from difficulty stronger, wiser, and more able." (*Carole Pemberton*)







HOW TO BE EFFECTIVE UNDER EXTREME PRESSURE

UK Government study:

Within a proactively supportive environment...

- 1. Flexibility and adaptability
- 2. Self-awareness under pressure
- 3. Authentic, collaborative relationships





Connection

"Resilience is a team sport"

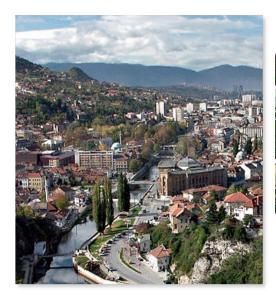
Harvard Business Review, 29 Jan 2021, 'The Secret to Building Resilience'

Connections

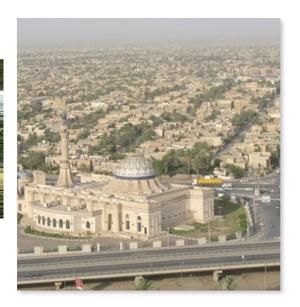
"Are your relationships broad and deep enough to help support you when you hit setbacks?"

Harvard Business Review, 29 Jan 2021, 'The Secret to Building Resilience'

Building Diplomatic Connections







- Get to know the person behind the role
- Listen more than you speak
- Find what you have in common

Health: small wins for bigger resilience...

- Sleep
- Exercise
- Eating
- Drinking water
- Switching off

What do you do to recharge during the day?

Growth Mindset

Reflection

Stories

The power of storytelling

The 'Progress Principle'

Reframing

Challenge assumptions & bias



